

**T - GROUNDS WORKER****JOB DESCRIPTION**

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**Division:** Parks & Recreation  
**Exempt/Non-exempt:** Non-exempt  
**Pay Grade:** NEG  
**Workers Comp Code:** 9102

**Position Number:** 1588  
**EEO Category:** 08  
**EEO Function:** 06  
**Effective Date:** 4-1-93

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**SUMMARY**

Performs a combination of unskilled and low level, semi-skilled, manual tasks.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

Waters, mows and otherwise assists in the maintenance and improvement of the cemetery, park and recreation areas.  
Loads and unloads materials and equipment.  
Installs and maintains irrigation systems.  
Prepares ball and soccer fields for play.  
Cleans and maintains pavilions and restrooms in the parks.  
Performs related duties as required.  
Responds regularly and promptly to work.

**EDUCATION/EXPERIENCE**

Preferred:  
High school diploma or GED.  
Grounds keeping experience.

**SKILLS/ABILITIES**

Ability to perform simple tasks and to apply standard solutions to recurring situations.  
Ability to understand and follow specific verbal instructions.  
Ability to be constantly alert and aware of the hazards involved and know and apply safety practices and principles in reporting and preventing accidents.  
Ability to perform work with tools, appliances and equipment approved by those agencies and bodies that have control, authority or approval of the design working ranges or limitations of those items; the employee has the responsibility to conform to those ranges and limitations.

**SPECIAL REQUIREMENTS AND LICENSES**

Texas Class C driver's license with good driving record as measured by the City's evaluation system.

**WORKING CONDITIONS AND PHYSICAL DEMANDS**

Physical effort includes:  
Lifting 50 pounds from floor to waist, 50 pounds from waist to shoulder, 40 pounds overhead, and carrying 50 pounds for 40 feet.  
Operating lawn mowers, weed eaters, and other lawn tools.  
Working in temperatures exceeding 100° and below 32°.  
Working in the presence of pollen, dust, and poisonous insects and plants.  
Working at heights of up to 25 feet.

**EQUIPMENT**

Truck, blower, weed eater, lawn tools, tractor, lawn mower, and hand tools.  
Work shall be performed with tools, appliances and equipment approved by those agencies and bodies that have control, authority or approval of the design working ranges or limitations of those items; the employee has the responsibility to conform to those ranges and limitations.

